**MASCOUTAH PUBLIC LIBRARY**
**SPECIAL MEETING OF THE BOARD OF TRUSTEES**
**DECEMBER 6, 2021**

The Board of Trustees of the Mascoutah Public Library held a special meeting at the library on December 6, 2021 at 6:15 p.m.

All of the Trustees were present, namely: Nancy Larson, Roger Grodeon, Frank Bandre, Wayne Wilhelm, Scot Erickson, Suzy Friederich, Kay Connolly, Jordan Rehfeldt and Merly Friedland. Also present was Library Director Marian Albers.

President Nancy Larson presided and Merly Friedland recorded the minutes.

There were no additions to the Agenda. No public comments were heard or submitted.

President Nancy stated that the purpose of the meeting was to hear the final report of the Personnel Committee and to approve the hiring of a new Director for the Mascoutah Public Library. The results of negotiations with the two finalists for the position are as follows:

      Laura Picato  -  Declined         Joel Pikora  -  Accepted

Upon a motion made by Frank, seconded by Wayne, the Board unanimously approved the following resolutions:

    RESOLVED: That this Board hereby approves and confirms the employment
    of Joel Pikora as Director of the Mascoutah Public Library, effective as of
    January 3, 2022.

    RESOLVED FURTHER: That this Board hereby approves and confirms the following
    mutually agreed terms and conditions applicable to Joel Pikora's employment.

      Salary:     $54,080
      IMRF (Illinois Municipal Retirement Fund)
      Fully paid health insurance for the Director only:   $14,952 per year
      Twelve (12) holidays
      PTO (Paid Time Off)   7.7 hours each pay period

      Probationary Period -  January 3, 2022 to May 1, 2022 with an evaluation by
      the Personnel Committee within the first few weeks of May, 2022. The report
      will be presented at the May 17, 2022 Library Board meeting.

      No cell phone provided.

    The Board thanked the Personnel Committee (Nancy, Roger, Kay and Marian)
    for its hard work and dedication during the search for a new Director.

    There being no further business, President Nancy declared the meeting adjourned
    at 6:45 p. m.


    Merly T. Friedland
    Secretary